



## STUDENT MINISTRY PASTOR

<p><b>Character &amp; Gifts:</b></p> <ul style="list-style-type: none"> <li>• Strong history of loving God and people</li> <li>• Teachable spirit</li> <li>• Organized</li> <li>• Self-starter, finisher</li> <li>• Leadership and administration with a shepherd’s heart</li> </ul>	<p><b>Experience &amp; Passion:</b></p> <ul style="list-style-type: none"> <li>• Strong history of working well with youth, leading teams and volunteers</li> <li>• Leadership and organization of ministries that prioritize the education and spiritual development of students and their families</li> </ul>	<p><b>Life Vision:</b></p> <ul style="list-style-type: none"> <li>• A long-term commitment to loving God and people in a growing church</li> <li>• Passion to ensure our student ministry is excellent, developing young lives into mighty worshippers of God</li> </ul>
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### WE’RE LOOKING FOR A LEADER

We’re looking for a leader with a shepherd’s heart, who has a passion to help a growing church consistently deliver outstanding environments, so our students are educated to become fully surrendered followers of Jesus Christ and we are making parent connections to walk alongside them. As our Student Ministry Pastor, you will lead and oversee the spiritual education and development of our students, build bridges between Junior and Senior high transitions, and communicate with parents. You will recruit, train and organize our student ministry volunteers and ensure that our student ministry is functioning with excellence, fulfilling our God-given vision and mission.

### WHY A LEADER?

At Genesis Church, we want to ensure health, depth, and quality in our students. We want someone who can lead and serve people. We expect you to lead the way in the recruitment, organization and training of our volunteers and teachers as you model strong leadership that takes our student ministry to the next level.

### YOUR POTENTIAL IMPACT

We take our student ministry seriously because we love and prioritize our students and their parents/guardians! You will have a key role helping develop young lives while you influence entire families for Christ. You will champion student ministry with our students and their families in mind.



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**Ministry Summary:** We don't want a student ministry "silo," as if our students were not valued and prioritized, or your role as the Student Ministry Pastor were not vital and integral to the whole thrust of our ministries. Instead, we are approaching all the ministries of the church comprehensively, so that we are unified, moving in the same direction. Unlike many ministry models where the youth/student ministry is left on its own, you will be an integral team player, helping us implement the vision of being a church led from here to there by the Holy Spirit.

You will be the champion of our student ministries, overseeing the spiritual development of students between the ages of 12 and 18 (seventh through twelfth grade). As our Student Ministry Pastor, you will lead the way in screening, recruiting, training and leading our student ministry volunteers. You will help ensure they are excellent role-models for our students and families. We welcome creativity in the teaching process as you ensure that content is thoroughly biblical, in line with our Vision, Mission and Values, and that delivery is exciting for young minds and hearts. Your teaching needs to make the Word of God relevant for today's student.

You will work in one-on-one and group settings. You will be responsible for leading, training and organizing a growing team of volunteers so that they engage our students with excellence, encouraging them to be sold out to Jesus Christ.

Whereas managers maintain systems and teams, leaders inspire, train and grow teams and organizations. We need a proven leader who will shepherd, energize and grow our Student Ministry.

People must respect you, follow you, learn from you and replicate you and your walk with Jesus Christ. They must see you as a spiritual champion of students, with a heart for God and people. You will develop and lead people by developing and overseeing curriculum, people and processes so that our students soar in their walks with God.

You must have experience educating and leading students with a shepherding paradigm. You must have experience screening, recruiting and training volunteers, and leading teams. You must have experience providing resources, education and training so our volunteers and teachers succeed with excellence.

### Personal Requirements:

- You must be a born-again follower of Jesus Christ, with personal integrity and an abiding walk of intimacy with God.
- We are looking for a person with the character qualifications found in 1 Timothy 3:1-7 and Titus 1:5-9, and demonstrate spiritual maturity. You must also agree with our Vision, Mission, Values, and Doctrinal Statement.

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### **Education, Ministry Experience and Qualifications:**

- You must possess humility, as demonstrated by a teachable spirit and the ability to work well with others.
- You must have excellent interpersonal, verbal and written communication skills.
- You must be a graduate of a reputable Bible college or seminary, with a minimum B.A. or B.S. degree. We will consider commensurate experience.
- You must have a minimum of one year experience in each of the following areas:
  - Ministry within a youth/student ministry of at least 40 students actively engaged in the ministry, with proven success in screening, recruiting, training and leading the ministry.
  - Ministry experience in a church of 300 or more (not including children and youth), with some experience with vision-casting, leadership, organization and event planning success.
  - Ministry experience regularly shepherding and leading a volunteer base of at least 10 adults while serving in the above-mentioned capacity.
  - Ministry experience creating or assisting in the creation of annual ministry budgets, or the equivalent. You must know how to anticipate and procure curriculum, equipment, and resources annually and handle additional needs that may occur throughout the year. You must be able to help develop and work within a budget.
- You must have a strong track record of being self-motivated, organized and successful with little supervision, yet able to work excellently with the pastors and other ministry peers and leaders.
- We want you and your family to be enthusiastic Partners at Genesis Church.

### **Education, Ministry Experience and Qualifications:**

- You will successfully help a ministry to students function with excellence.
- You will ensure that our student ministry succeeds in effectively leading students and families to saving faith in Jesus Christ and deep, abiding faith in Him. Evangelism and discipleship are not merely important to us – they are imperative to the success of our student ministry.
- You will develop annual strategies and teaching plans for the student ministry. Plan and oversee weekly student events, develop programs and opportunities for ministry to families.

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### **Education, Ministry Experience and Qualifications (continued):**

- You will coordinate special services and events and train, educate and develop volunteers for our student ministries. Create and then communicate the student ministry calendar through regular emails, phone calls, flyers, etc.
- You will ensure families, students and volunteers are successfully counseled and prayed with and for as needed, to ensure the optimum spiritual health.
- You will screen and recruit volunteers and staff to ensure we have the right people doing the right things in the right ways, so that our student ministry flourishes.
- You will wisely implement administrative procedures and policies. Develop, post and enforce ministry policies and procedures.
- You will develop and implement student ministry programs and teaching, to successfully advance our Vision, Doctrine and Culture. Lead the teaching program of the Student Ministry so our objectives are fulfilled.
- You will ensure that attendance records and contact lists of volunteers, students, workers and teachers are maintained, and that information is accurately and consistently transferred to our church management software (CCB). Ensure that families, students and volunteers are nurtured so attendance grows.
- Social media savvy.