

Genesis Church
1405 Seven Valleys Road
York, PA 17408
717.792.6060



Job Description: Discipleship/Connection Pastor

Reports to: Executive Pastor

Classification: Full-time

We are looking for a discipleship/connections pastor to help equip God's people for the work of ministry and empower them to be active participants of the church. In this role, you will lead and oversee our key discipleship initiatives in relationship with the pastoral team. Your primary focus will be to ensure people are connected, cared for, and growing in their walk with Jesus. To thrive in this role, you will have a shared commitment to the vision, mission, and values God has given us as a local church body. The ideal candidate will have the heart of a missionary, the mind of an entrepreneur, and the compassion of a shepherd as they lead people into a thriving relationship with Jesus.

Personal Qualifications

- An intimate, authentic relationship with Jesus Christ.
- Submission to the Holy Spirit's leading
- A continual pursuit of integrity and a commitment to living above reproach.
- Humility and honesty in all areas of life.
- Regular observance of spiritual growth disciplines (Bible reading, prayer, sharing the Gospel, etc.)
- Ministry decisions that are consistent with the Mission, Vision, and Values of Genesis Church.
- Family leadership that models authentic Biblical Christianity.
- A contagious love for others, especially those who don't know Jesus.
- Handle conflict resolution in a God glorifying biblical manner.
- Highly relational and able to connect with various personalities.

Spiritual Gifts & Passion Areas

- Teaching
- Leadership
- Shepherding
- Administration

Position Responsibilities and Expectations

- **Oversee Group Ministry**
 - Build a team of group leaders that are equipped to shepherd the hearts of people and mobilize the church to be on mission with Jesus.
 - Provide clear paths for people to get connected into groups.
 - Develop a framework for healthy multiplication of groups.
- **Oversee Discipleship Classes**
 - Develop spiritual growth classes that are relevant to the needs of the congregation.
 - Develop a team of gifted teachers to equip the church for the work of ministry
 - Develop a process to help people discover their spiritual giftedness, passion, and talents
- **Oversee Connections Team**
 - Ensure all visitors are welcomed with a personal touch
 - Develop a clear path for people to get connected, be cared for, and equipped to use their gifts to serve.
- **Leadership Development**
 - Work with the pastoral team to provide spiritual and practical leadership development across ministries.
 - Equip followers of Jesus to utilize their spiritual gifts to advance God's kingdom and build God's people.
- **Teaching/Preaching**
 - Participate in the teaching/preaching ministry as assigned by the Lead Pastor

About Us

The heart of Genesis Church is to love God and love people. We seek to accomplish this by wholeheartedly abiding in the love of God, walking in the humility of Jesus, and seeking unity in the Holy Spirit. With a shared commitment to God's heart and values for us, we will be a community that extends the gospel of Jesus and his kingdom to our neighbors and the nations through the power of the Holy Spirit.

Please submit the following information to our Executive Pastor, Phil Schorner at schornerp@genesisyork.com.

1. Cover letter
2. Resume
3. Sample teaching/preaching video or audio
4. Best contact information.